



**5-YEAR ANNIVERSARY**  
**2019 - 2024**

A photograph of a construction site at sunset. In the foreground, there's a dirt field with some sparse green grass. Several pieces of heavy machinery are visible, including a yellow bulldozer on the left and a white truck in the center. In the background, there are mountains under a sky filled with warm, orange and yellow hues from the setting sun.

2019

“The Dirt”



































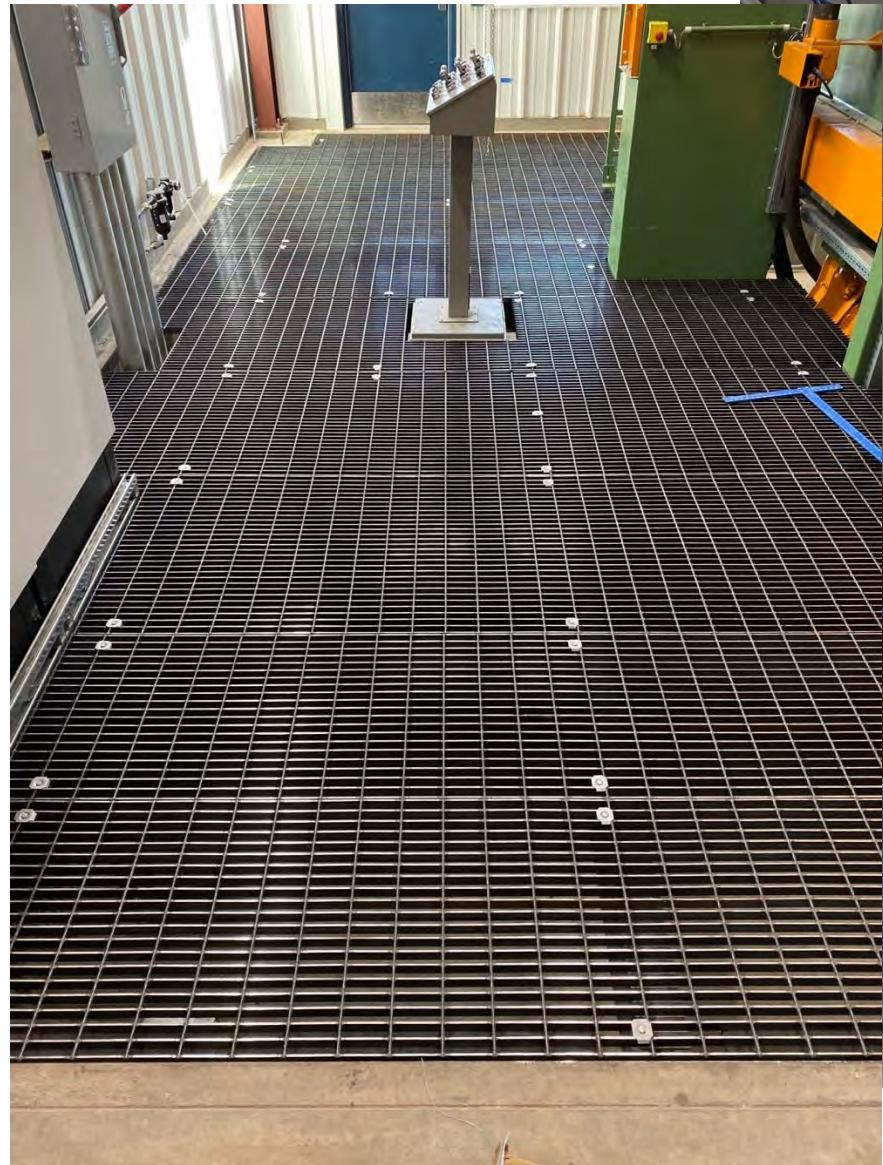














A photograph of five men in maroon polo shirts standing outdoors in front of a building. They are holding large ceremonial scissors and a long yellow ribbon. The man in the center is holding the ribbon and scissors, while the others stand behind him. They are all wearing name tags. The background shows a building with vertical siding and a small sign on the left edge.

RIBBON CUTTING







Weld  
Life









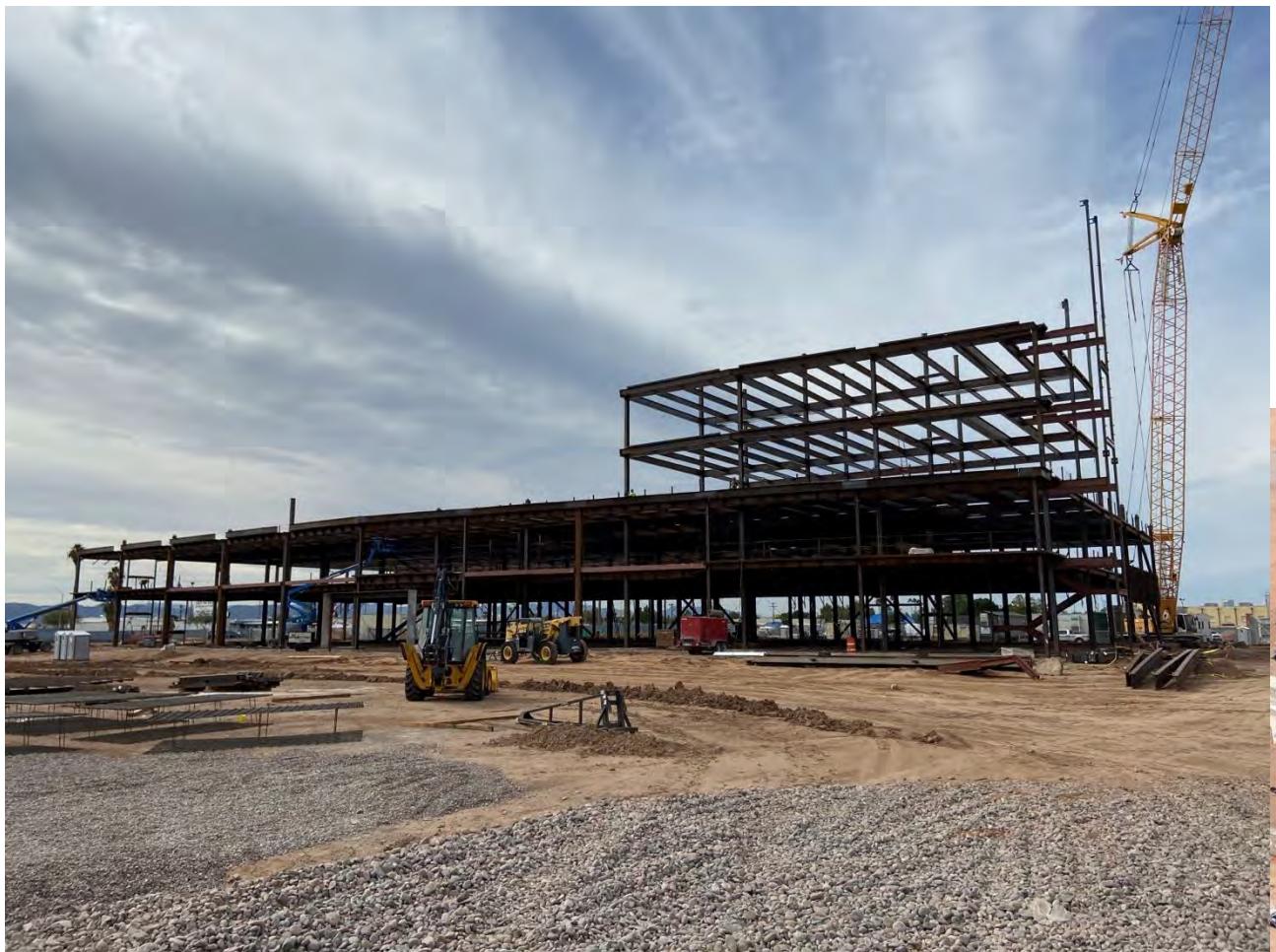


A photograph of a long, dark brown or black railcar, likely a flatcar or gondola, resting on a set of railroad tracks. The car has some white text and numbers printed on its side, including "BTCK 637", "LD LIMIT 15000", and "LT WT 15000". In the background, there are several tall, leafy trees under a clear blue sky.

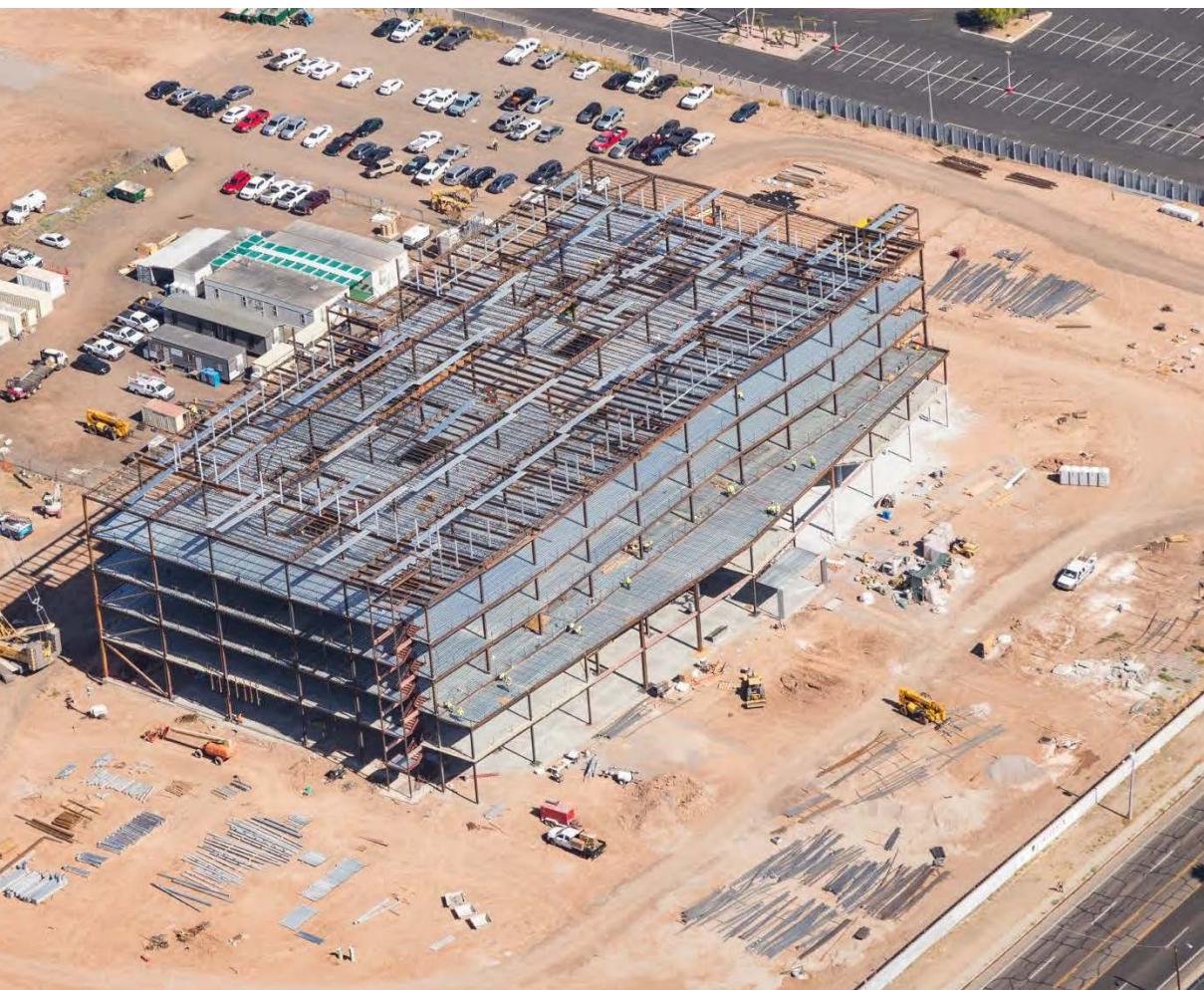
2020

Let's get to work!





# VA PHOENIX

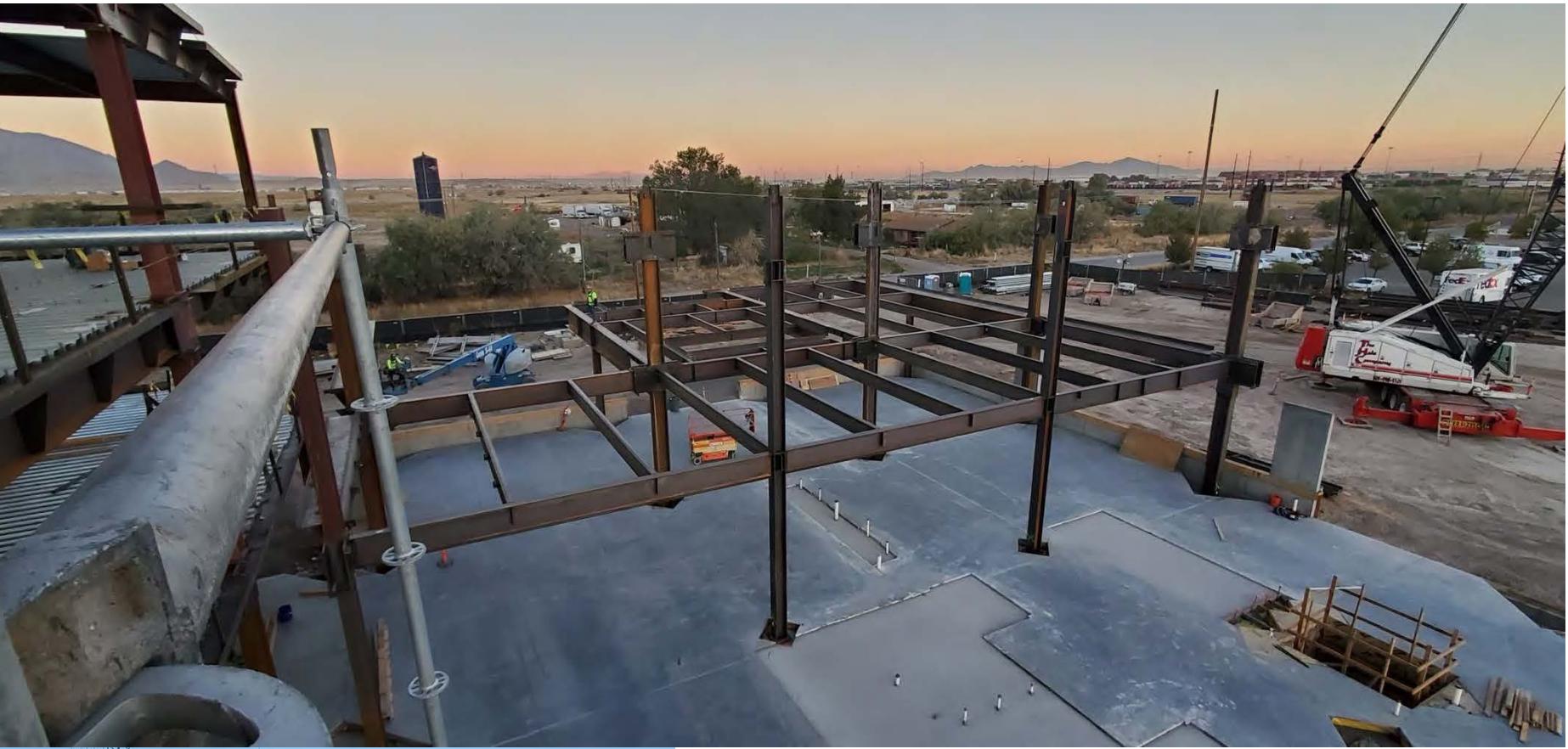




LUCID MOTORS







BIOFIRE



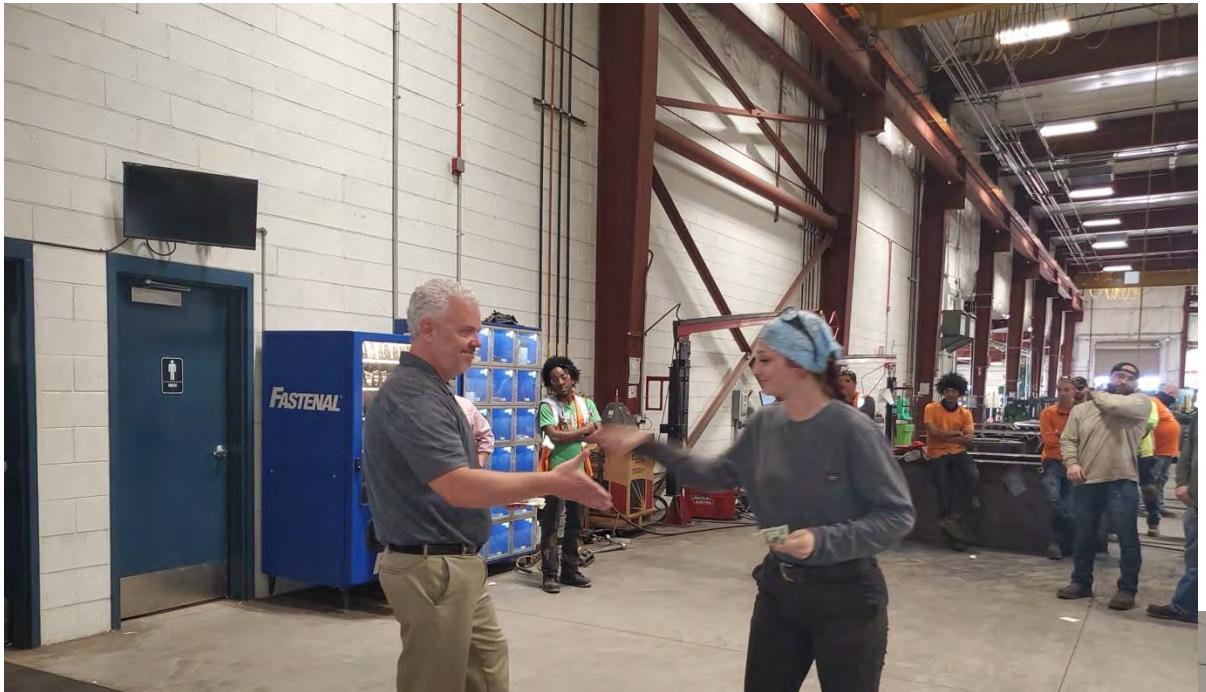
2021

On the rise!



LAC USC













A photograph of a construction site under a clear blue sky. In the foreground, a yellow construction vehicle is on a track. A worker in a high-visibility vest and jeans stands on a wooden platform to the right. In the background, a large yellow lattice-boom crane is positioned over a concrete structure. The text "2022 Making strides!" is overlaid in the center.

# 2022

## Making strides!



# SOUTHEAST JUSTICE CENTER

# VALLEYWISE

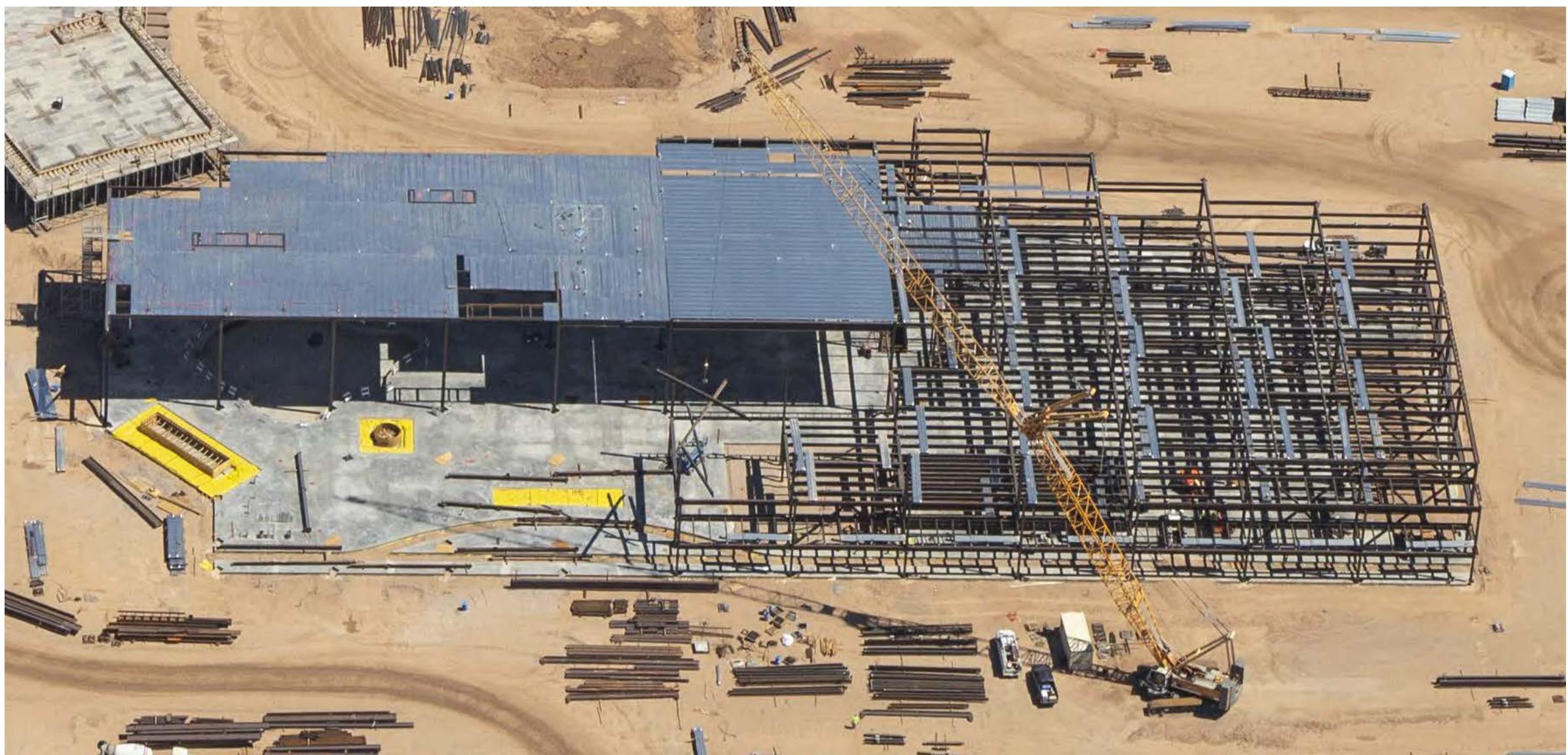




JAMES A.  
MUSICK

# SDIA ADMIN BUILDING





MATTEL

# COLD STORAGE







A photograph of a large-scale construction project, likely a bridge or overpass, under a clear blue sky. In the foreground, a worker wearing a yellow safety vest and hard hat stands on a concrete platform, looking towards the structure. A large lattice-boom crane is positioned above the worker, and its arm extends across the frame. To the right, a vertical metal support column is visible with several chains hanging from it. The background shows the complex steel framework of the bridge and some distant trees.

2023

Coming together!

**USC  
GINSBURG**

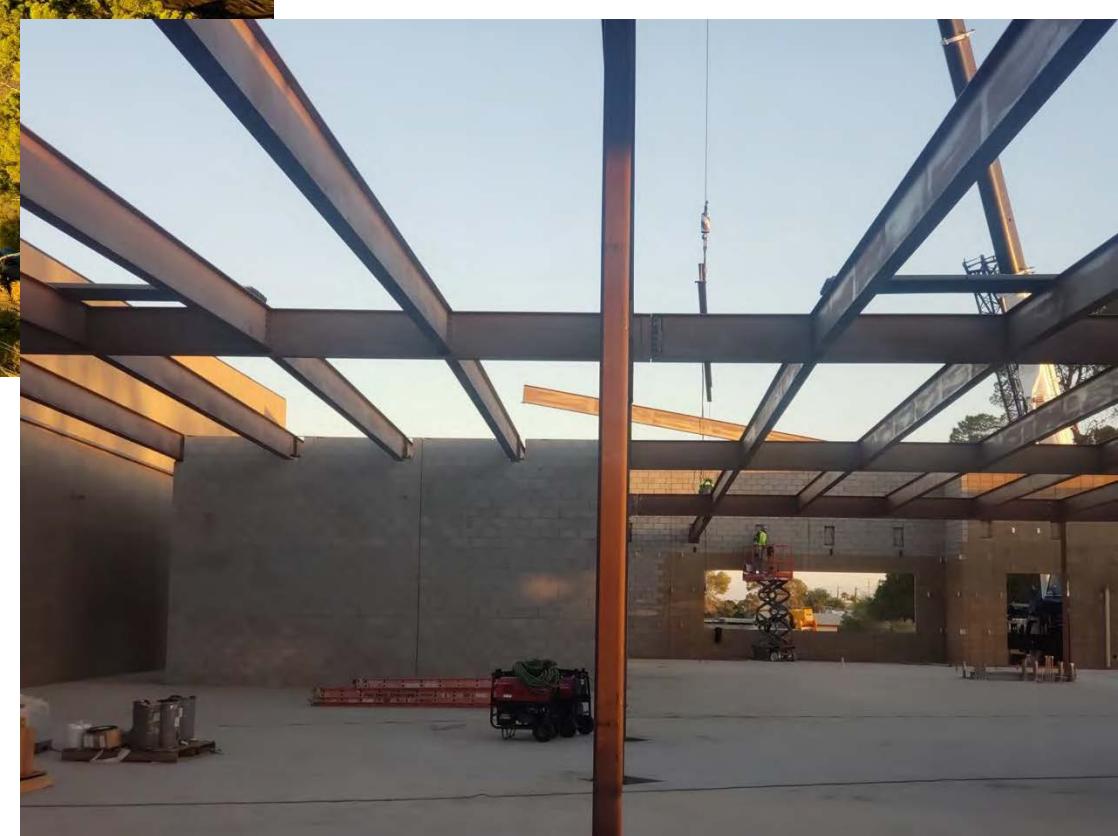




# PROJECT DYNASTY



SANTA  
MONICA  
HIGH  
SCHOOL



DC  
ELECTIONS



FORD  
BOSK

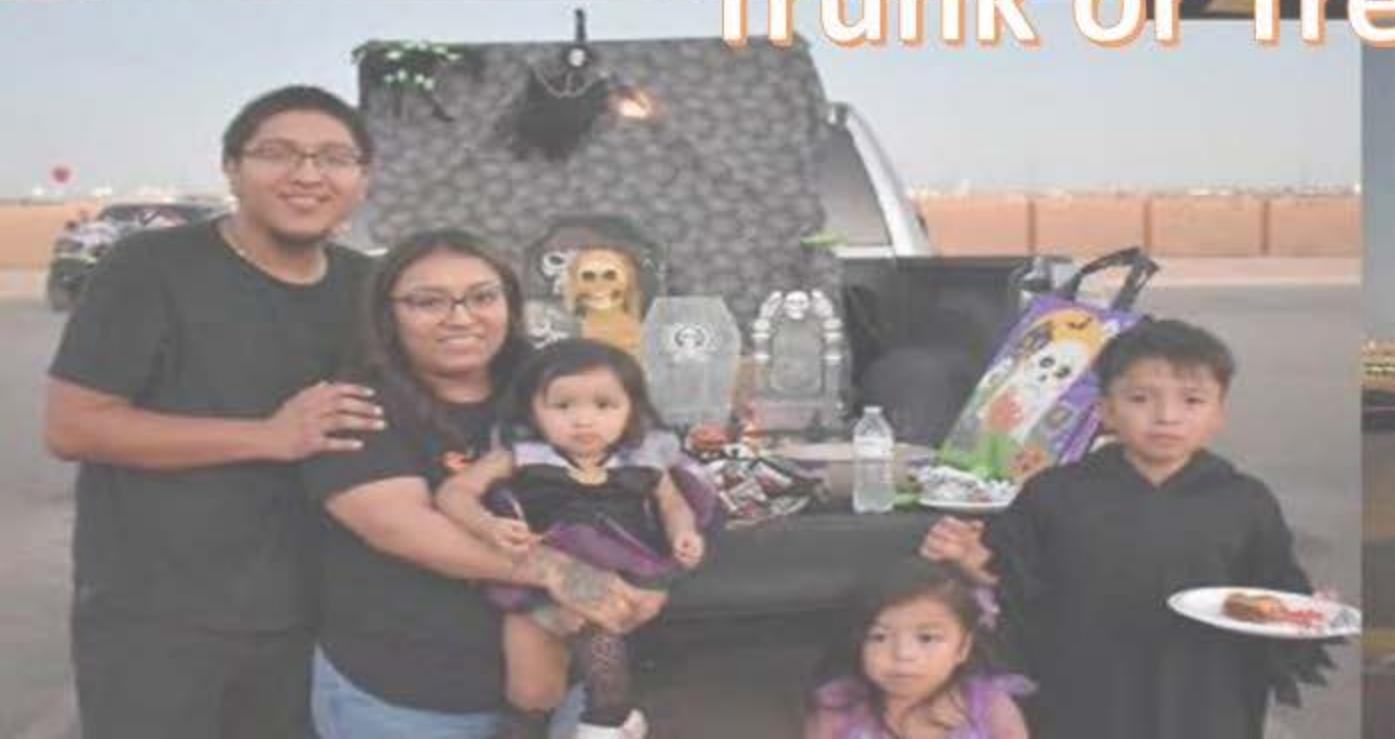


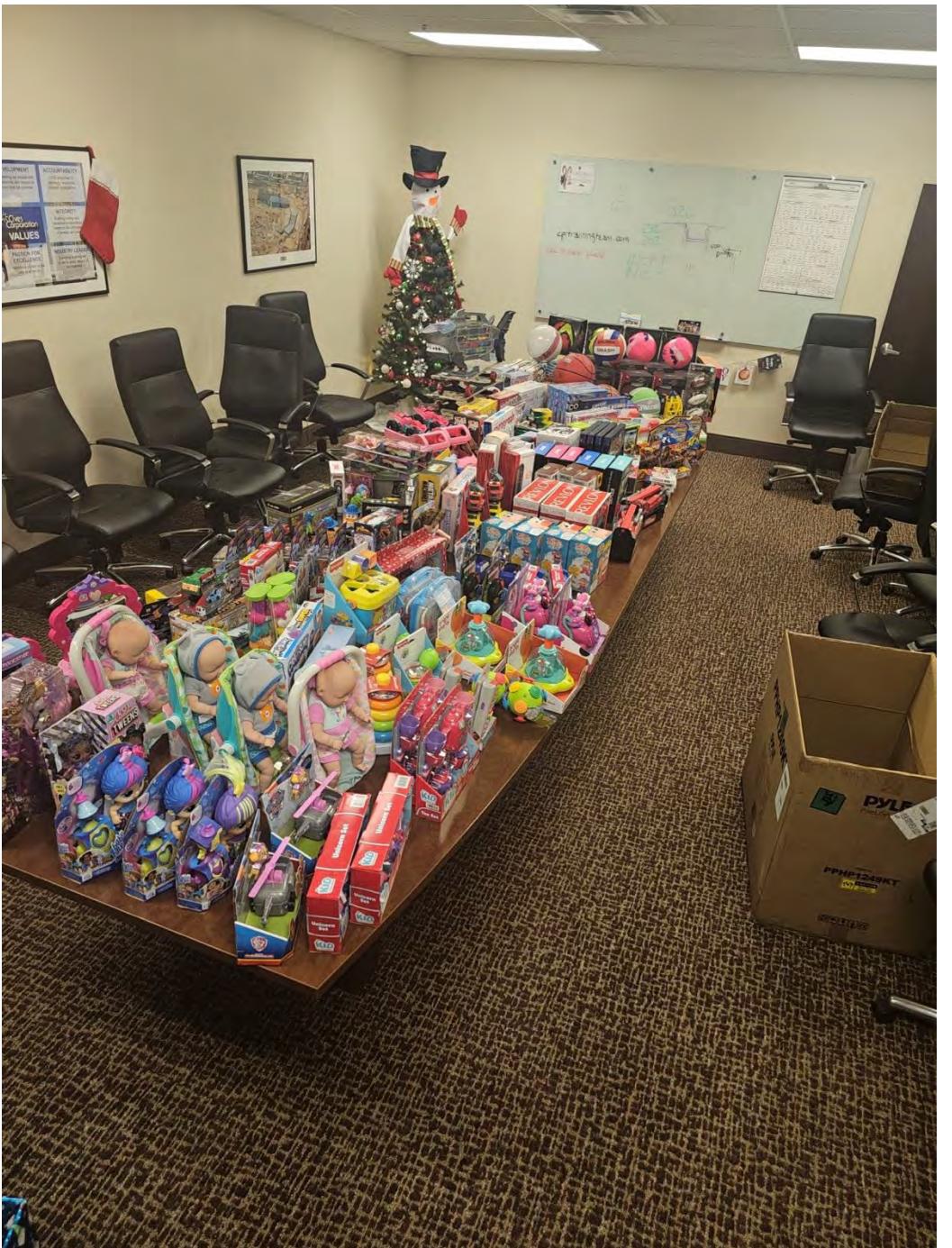
# Trunk or Treat 2023





# Trunk or Treat 2023







A wide-angle photograph of a busy industrial steel fabrication shop. In the foreground, several long, grey steel beams are stacked on a metal shelving unit. To the left, a large green machine with a yellow safety rail and an American flag sticker is visible. The background shows more industrial equipment, pipes, and workers in the distance.

# 2024

On to bigger jobs!

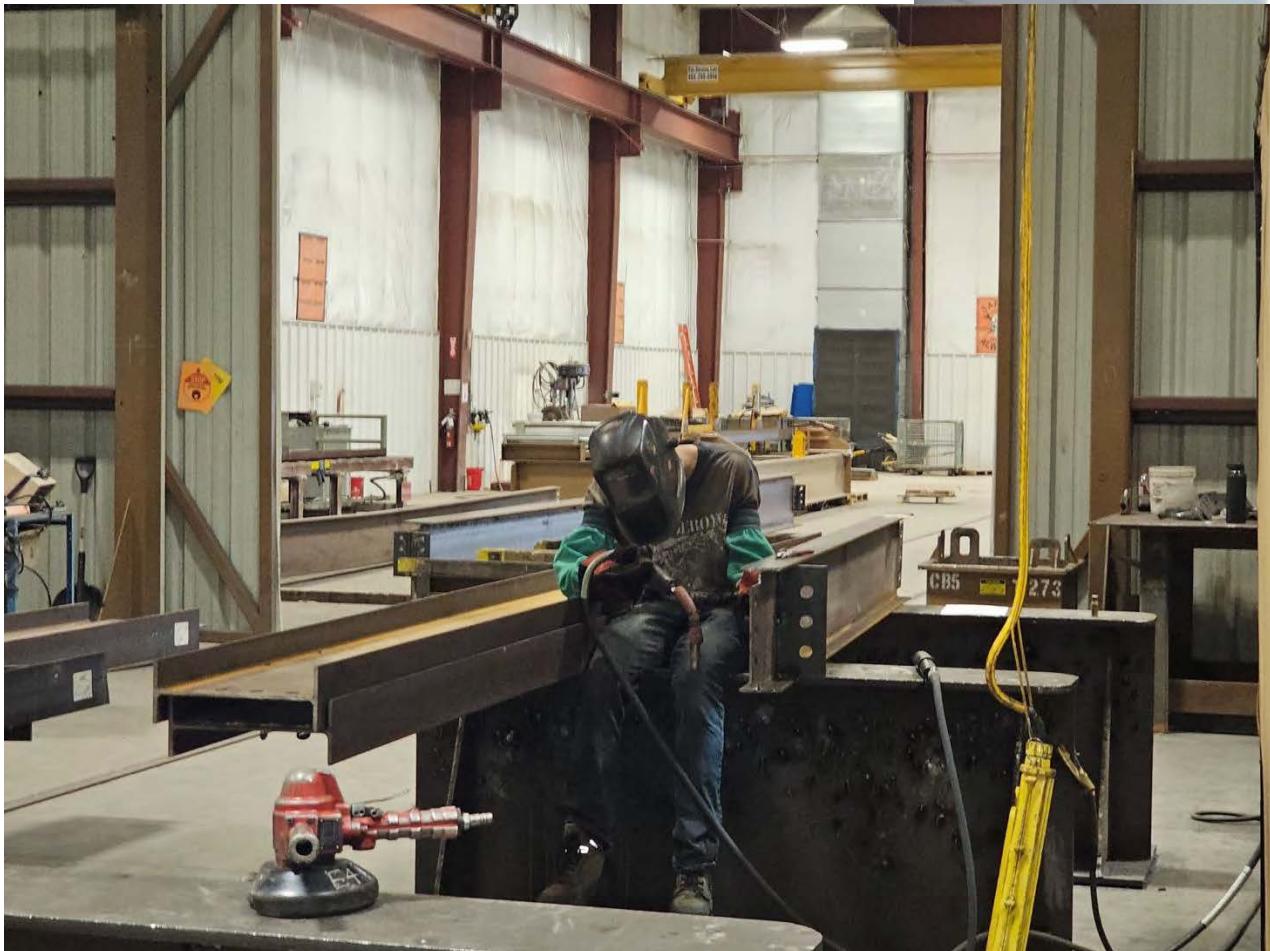
# STREAM 2 DATA CENTER





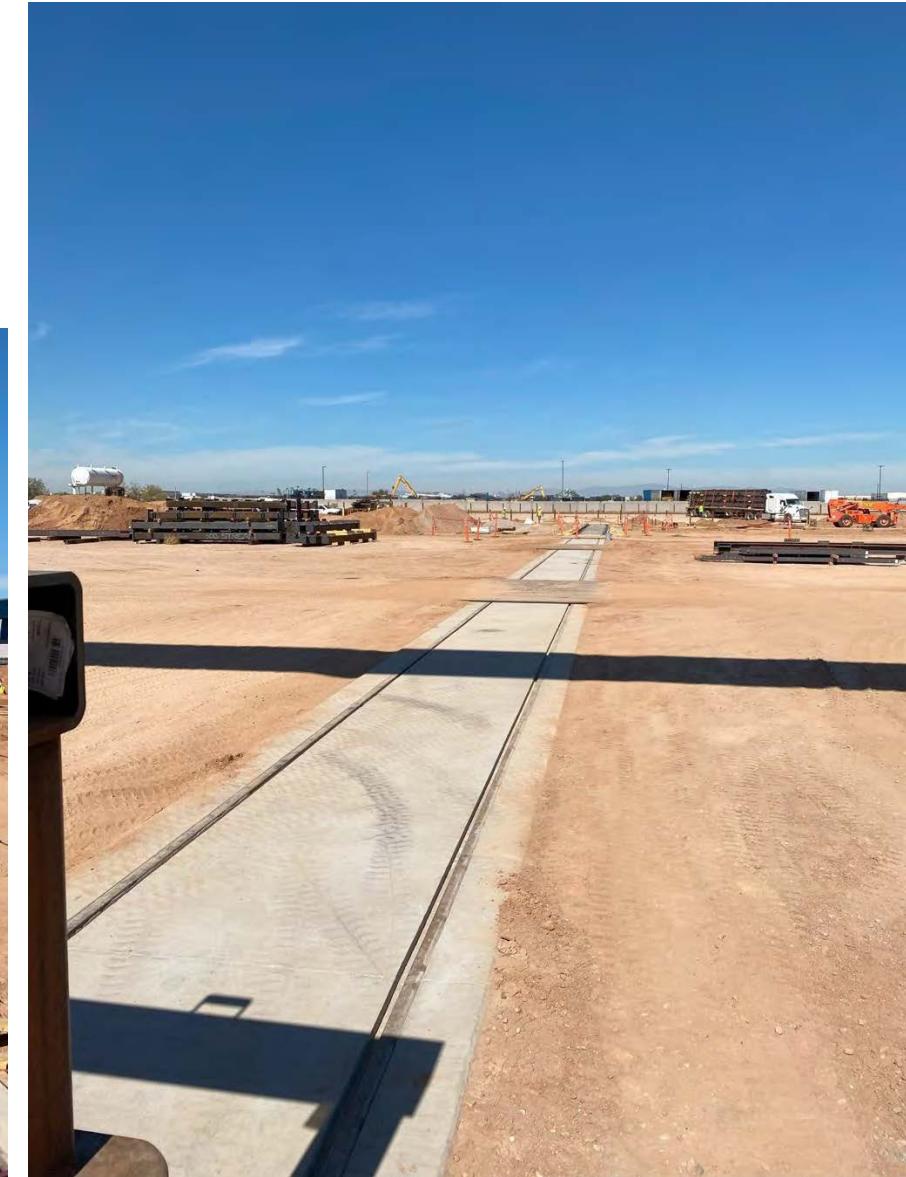
# IRON MOUNTAIN DATA CENTER





# PHASE II BEGINNINGS











**2025**

**Where will we go next?**

**The future is being built with  
the strength of steel.**

**May our welding torches  
light the way!!**

## COMMUNICATION

Being devoted to effective, honest, and respectful dialogue sharing goals, desires, and expectations among both employees and customers

## SAFETY

Committed to an injury-free workplace through education, technology, and accountability

## FAMILY

Providing support, compassion, a sense of belonging, and ownership in our collective future

## DEVELOPMENT

Empowering our people with the resources and support to achieve their full potential



Cives  
Corporation  
**VALUES**

## PASSION FOR EXCELLENCE

Relentless pursuit of the best in all we do

## ACCOUNTABILITY

Staying 100% committed to delivering results that exceed expectations

## INTEGRITY

Building lasting and beneficial relationships based on the principles of honesty and trust

## INDUSTRY LEADER

Exhibiting a strong will to win in every aspect of our business